

**SAN CARLOS APACHE TRIBE-FEDERAL-STATE-COUNTY-RAILROADS-PRIVATE ORGANIZATIONS
PARTNERSHIP KICK OFF MEETING:**

Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona

On Sept. 30, 2009, members of the San Carlos Apache Tribe; Arizona Department of Transportation; Federal Highways Administration- Arizona Division; Bureau of Indian Affairs - Western Regional Office; Gila and Pinal Counties; Central Arizona Association of Governments (CAAG); Southeastern Arizona Government Organization (SEAGO); Arizona Eastern Railroads; Department of Public Safety, Police & Fire Departments met at the Apache Gold Convention Center, in San Carlos, Arizona from 9 a.m. to 4 p.m. to kick off and launch the partnership.

Special opening prayer delivered by Mr. Jonathan Kitcheyan, Bylas District Councilman

Welcome and kick off provided by Mr. David Reede, the San Carlos Apache Tribe, Vice Chairman

Opening Remarks from Joy Keller Weidman – Facilitator, Holon Consulting

Many thanks go to:

- the planning team: *Johnny Holguin (AZ Eastern Railway); Andre Stevens (SCAT Transit); Misty Dayzie (ADOT - MPD); Bill Peterson (ADOT-CCP); Wayne Grainger (ADOT-Globe); Don Sneed (ADOT - MPD); Stephanie (SCAT); Evonne Aldana (ADOT-Partnering); Nate Banks (FHWA); Barney Bigman (SCAT); Gloria Mull (SCAT)*
- ADOT- Partnering and Communications and Community Partnerships Division for graphics, meeting packets and registration, meeting notes and help with the equipment.
- Canyon State Credit Union for the pocket folders.
- FHWA for the participants' name badges.
- The Apache Gold Convention Center staff for the room set up and the great hospitality.
- The San Carlos Apache Tribe for hosting the wonderful hot breakfast, lunch and refreshments and facility.

The meeting outcomes included:

- ◆ Gain buy-in from Management
- ◆ Confirm the top 3 tribal transportation needs of the San Carlos Apache Tribe
- ◆ Identify the partnering opportunities re: the top 3 tribal transportation needs
- ◆ Develop the Partnership Charter (refine draft)
- ◆ Establish relationships through open communication and networking

Agenda Items & Highlights

TOPIC
PARTNER GROUP LEADERS' KICK OFF

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Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

PARTNER GROUP	PARTNER GROUP LEADER	KEY POINTS
ADOT	John McGee	Welcome Remarks from John McGee Happy to be here, thank you San Carlos for hosting the event Introduction of ADOT employees in attendance today
BIA	Steve Sanders	Introduced other members
Arizona Eastern Railway	Dennis Giacoletti	Looking forward to working with SCAT in establishing a relationship and communications
FHWA	Nate Banks	Encourage participation and decide where we should go as a partnership.
	Mary Frye	Working on local projects in this area
SEAGO	Randy Heiss	New to the partnership and looking forward to working with everyone. Thanks for your commitment to the new partnership and interaction. Coordinating new beneficial relationships. Efficiently using our resources in this economy. Address transportation infrastructure and encourage active participation.
CAAG	Bill Leister	Great group of people, it's exciting to see everyone. Starting many new partnerships. Sharron Mitchell attended and available for assistance.
Gila County	Shirley Dawson	Happy to be here with the partnership Mike Pastor – Board of Supervisors Mary Kim Titla – Liaison to the Tribes Was in Washington DC last week to bring job corps to Globe. Quote from President Obama – old arguments build up walls, the walls must come down. Bridge the coalitions, we need to work together. Need to better serve the people. Hope for new growth and forward movement.
Pinal County	Doug Hansen	Very diverse county, 4 tribes, 7 cities, etc. Roads go through each group
San Carlos Apache Tribe	Barney Bigman	Proactive transportation program, the office is growing, 5 staff members added and moved into a new building. New SCAT website to be launched soon, with PDF maps. Gloria Mull Matthew Hopkins – GIS New person starting next week in GIS Thanks for attending today.
DPS	Dan Long	Sgt in Graham County – has resources in his dept that we can offer to the tribes and agencies
Police	Alejandro Benally & Jerry James	Support role to ADOT and the community. Glad to be here today and learn about transportation issues and ADOT.

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TOPIC
PARTNERING OVERVIEW & PRINCIPLES

DEFINITION:

- ◆ Partnering is a process of collaborative teamwork to achieve measurable results through agreements and productive working relationships.

PARTNERING PRINCIPLES:

- ◆ Trust in partner’s integrity
- ◆ Commitment to Shared Goals
- ◆ Honest & Open Communication
- ◆ Cooperation with all Partners
- ◆ Timely Resolution of Issues
- ◆ Constructive use of Measurement & Feedback
- ◆ Continuous Improvement

CHANGES/ADDITIONS:

- See below

TOPIC
PARTNERSHIP PHASES

<ul style="list-style-type: none"> ◆ Phase 1: Meet with San Carlos Apache Tribe Transportation Committee to determine ways to proceed with “Building the Partnership” ◆ Phase 2: 1st- Determine, with input from the Partnership leaders, the names of the San Carlos Apache Tribe Partnership Planning Committee members; and invite them to meet together 2nd- Meet with partnership champions/ representatives, who have been identified as planning committee members, to determine key issues and desired outcomes of the partnership; and to reach working agreements as Partnership Planning Committee members, including finalizing dates & location for partnership meetings ◆ Phase 3: Finalize with San Carlos Apache Tribe Partnership Planning Committee the plan for a large partnership meeting (identify large partnership meeting objectives, format, agenda, invitees, logistics, coordination, etc.) 	<p>May 19, 2009</p> <p>Late May 2009</p> <p>June 19, 2009 (9 a.m. - 2 p.m.) Apache Gold Convention Center</p> <p>August, 6, 2009 (web planning conference, attended by: <i>Johnny Holguin (AZ Eastern Railway); Andre Stevens (SCAT Transit); Misty Dayzie (ADOT- MPD); Bill Peterson (ADOT-CCP); Wayne Grainger (ADOT-Globe); Don Sneed (ADOT - MPD); Stephanie (SCAT); Evonne Aldana (ADOT-Partnering); Joy Keller-Weidman (Holon Consulting), Facilitator</i></p>
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<ul style="list-style-type: none"> ◆ Phase 4: Conduct a large partnership Kick Off meeting to develop partnership charter and to determine membership and goals of the Partnership steering committee ◆ Phase 5: Conduct 3 Quarterly Steering Committee meetings to carry forward the goals and next steps identified at the large partnership meeting ◆ Phase 6: Meet with partnership champions/ representatives & steering committee members to determine the next steps, based on the results of the steering committee's efforts and the status of the partnership 	<p><u>September 30, 2009</u> Apache Gold Convention Center</p> <p>3 meetings: December 8, 2009; March 2010 and June 2010 (TBD)</p> <p>TBD (approximately 1 year from Kick Off meeting)</p>
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TOPIC
PARTNERSHIP MEETING GUIDELINES

GUIDELINES
<ul style="list-style-type: none"> “ Be Open & Honest “ Understand the goals of other partners “ Determine other’s goals “ Future meetings/timelines “ Commitments “ Keep it simple “ Respect, kindness and simplicity “ Keep Open Mind “ Respect others’ beliefs and rights “ Agree to commit to participate and contribute to achieve the goals and objectives

TOPIC
STEPS TO CONSENSUS

1. Describe the decision to be made.
2. Agree to why using the consensus process is the best approach to make this decision.
3. Determine guidelines for the decision (criteria that is specific to the decision being made).
4. Evaluate the options (*begin with brainstorming so that all participants are heard and ideas are considered without interruption or editing*).
5. After all options are recorded, review and clarify and combine/eliminate the options where possible.
6. Seek to identify a decision that all members can support.
7. Get each team member’s commitment to the decision.
8. Plan action steps to follow-up.

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SAN CARLOS APACHE TRIBE PRESENTATION:

Current Projects –Plan & Processes Past, Present Future Relating to Partnership

Top 3 Transportation Needs, Barney Bigman (see attached PowerPoint presentation)

Historical Facts of the San Carlos Tribe

- ◆ The San Carlos Apache Reservation was established in 1872 by the U.S Congress and sits on 1.8 million acres
- ◆ The reservation is located within the pristine bridge of two ecological climates, where the north portion intakes the forest region of the Arizona pine country, and the southern portion exhibits the Sonoran Desert region
- ◆ The San Carlos Apache Tribe maintains over 2400 miles of road, ranging from State Highways, Bureau of Indian Affairs Roads, County Roads, Forest Service Roads and Tribal Roads & Cattle Roads
- ◆ The San Carlos Apache Tribe has a diverse cultural, spiritual, and historical background
- ◆ The tribal tradition is deeply rooted and ingrained with very strong ancestral beginnings which date back to the early A.D. 500 and beyond
- ◆ The San Carlos Apache Tribe is a popular and well known Native American group, well known for their past war tactics of which many of these tactics were later adopted by the U.S. Special Forces

Why is there a need for a Partnership?

Inter-Governmental Relationship

- ◆ Better Project Implementations
- ◆ Project Resource Development
- ◆ Improved Communication
- ◆ Agreements, Policy, Regulation, Ordinance Developments
- ◆ Streamline, Understanding, Knowing & Acknowledgements
- ◆ Construct efficient, Safe Transportation

Who will the Partnership Benefit?

- ◆ Your Community & Local Governments
- ◆ Stakeholders with Projects & Programs
- ◆ Future Economic Development
- ◆ Multi-Modal Transportation
- ◆ From General Labourers to Professional Workers
- ◆ Private Industries
- ◆ Environmental & Archaeological implementations

Tribal Transportation Current Projects

Arizona Department of Transportation

- ◆ Turn Lanes
- ◆ Bridge Projects
- ◆ RSA

San Carlos Apache Tribe – Master Plans

- ◆ Bylas- Master Plan
- ◆ Seven Mile Wash- Master Plan
- ◆ Current and future planned initiatives

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PARTNERSHIP KICK OFF MEETING:
Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

Bureau of Indian Affairs

- ◆ Route 6 – Cutter Road Pre-Construction
- ◆ Route 25 – Indian Hills Road Construction
- ◆ Current and future Planning initiatives

COG/MPO

- ◆ Central Arizona Association of Governments
- ◆ Transportation Enhancement Grant
- ◆ Transportation Data Base improvement
- ◆ South-eastern Arizona Governmental Organization
- ◆ Transportation Enhancement Grant

County - Gila

- ◆ Road Grading Projects

Tribal Roads Projects

- ◆ Road Restoration & Repair Projects

State/Tribal Roads Cleaning

- ◆ ADOT U.S. 70 Inmate Crew
- ◆ San Carlos Detention Ctr. Crew

BIA-DOT Roads Projects

- ◆ Road Restoration & Repair Projects
- ◆ Bridge Repair & Restoration Projects

Partnership Guiding Principles

- ◆ Timely Feedbacks & Decisions
- ◆ Being Open and Honest
- ◆ Develop Trust & Respect
- ◆ Conflict Resolution
- ◆ Listening
- ◆ Cooperation
- ◆ Patience

Partnership Goals

- ◆ Beautification of roadways
- ◆ Safety & Efficiency
- ◆ Access Management:
 - ◆ Safe Access to Main Traffic
 - ◆ Create Secondary Roads
 - ◆ Venders: work with the State, County & BIA
 - ◆ Animals: Cattle & Horses in ROW
 - ◆ Pedestrian Pathways
- ◆ Resources by IGA, MOU & MOA
 - ◆ Water
 - ◆ Gravel
 - ◆ Equipment
 - ◆ Improve Road Conditions
 - ◆ Strengthen & Understand Each Governmental Processes

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- ◆ Speeding Issues
- ◆ Develop Road Policies
 - > Regulations
 - > Ordinances

TOP 3 TRANSPORTATION NEEDS IDENTIFIED

1. Develop Strong Intergovernmental Relationship
2. Sharing of Resources
3. Develop Safe & Efficient Transportation

BREAK OUT GROUPS INSTRUCTIONS: IDENTIFY PARTNERING OPPORTUNITIES

Table Top Exercises – Teams were divided by agency:

1. ADOT District
2. ADOT – CCP, MPD and Aeronautics
3. San Carlos Apache Tribe
4. Counties & Railroad
5. BIA & FHWA
6. DPS & Police
7. SEAGO & CAAG

REPORTS FROM THE TEAMS ON THE TOP 3 TRANSPORTATION NEEDS

1. ADOT Districts

DETAILS		
<u>NEED</u>	<u>OPPORTUNITY</u>	<u>STRATEGY</u>
Develop Strong Intergovernmental relationship	<ol style="list-style-type: none"> 1. Attend future San Carlos transportation committee meetings 2. Support tribal participation in COGs 	<ol style="list-style-type: none"> 1 Participate-develop strong relationships 2. Share expertise and technical assistance
Sharing of Resources	Project Development Involvement throughout the project <ol style="list-style-type: none"> 1. Maintenance 2. Funding issues 3. Tribal Input 4. Common Goals 5. Overlapping interests for stakeholders 6. Long Term Planning 	Use Partnering <ol style="list-style-type: none"> 1. Share knowledge 2. Coach 3. Contact us for info 4. Share 5. Set common goals
Develop safe & efficient transportation	<ol style="list-style-type: none"> 1. Annual Tribal Forum AASHTO Involvement 2. Sharing Information confidentially 	Support Invite & encourage Crash Data = Funding`0020 Traffic analysis Secure transfer of information Economic analysis

SAN CARLOS APACHE TRIBE-FEDERAL-STATE-COUNTY-RAILROADS-PRIVATE ORGANIZATIONS PARTNERSHIP KICK OFF MEETING:

Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona

REPORTS FROM THE TEAMS ON THE TOP 3 TRANSPORTATION NEEDS (cont'd)

2. ADOT MPD, CCP and Aeronautics

DETAILS		
<u>NEED</u>	<u>OPPORTUNITY</u>	<u>STRATEGY</u>
Develop Strong Intergovernmental relationship	1. Agreements 2. Understanding each others Org (Div/Dept, Staff, location) 3. Present on programs available to SCAT committee (PARA, Transit, Funding) not just planning*	Get to know people better Participate Share information Become active with COG & MPOs*
Sharing of Resources	1. Identify resources that can be shared by both 2. Present on programs available* 3. Guidebooks & training* 4. Modeling & traffic data* 5. Advice on airports & training*	Participate Share info
Develop safe & efficient transportation	More outreach on available ADOT programs 1. Develop LRTP – take to the next step and provide additional support to implement recommendations from LRTP* 2. Locate & identify funding sources – funding for the guidebook*	Participate Share info Research Federal grants*
*Not discussed at meeting, but was on the flipcharts		

3. San Carlos Apache Tribe

DETAILS		
<u>NEED</u>	<u>OPPORTUNITY</u>	<u>STRATEGY</u>
Develop Strong Intergovernmental relationship	1. Develop better communications 2. Streamline the chain of command development and communications	1. Identify key organizational leadership and contacts with the development of a single tribal liaison for intergovernmental interactions. 2. Develop a guideline process and accessible database for the identification of the chain of command through a small team of departmental representatives.
Sharing of Resources	1. Create contact lists by department of contact names and pertinent information	1. Create a (Standard Operating Procedures (SOP) handbook and program directory of departments through the use of a shareable electronic database.

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PARTNERSHIP KICK OFF MEETING:
Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

	2. Develop a listing of assets by department to be accessible by electronic database	2. Utilize a core team of departmental representative to research and identify all personnel and mechanical equipment available by department
Develop safe & efficient transportation	<ol style="list-style-type: none"> 1. Create group meetings with all tribal and BIA departments 2. Create an accessible tribal government website for information and project sharing 3. Develop a standard maintenance process schedule for tribal and BIA Roads Programs 	<ol style="list-style-type: none"> 1. Perform timely and regularly scheduled transportation meeting to discuss current and future projects 2. Utilize tribal and outside funding to develop n effective tribal gov't website for both universal viewing and tribal departmental info sharing and organization 3. Identify common and re-occurring maintenance issues related to all transportation forms and list. Then schedule regular maintenance for safety and utility.

REPORTS FROM THE TEAMS ON THE TOP 3 TRANSPORTATION NEEDS (cont'd)

4. Counties & Railroad

<u>NEED</u>	<u>OPPORTUNITY</u>	<u>STRATEGY</u>
Develop Strong Intergovernmental relationship	<ol style="list-style-type: none"> 1. Indentify contacts 2. Resolution to identify Partners in development of Intergovernmental relationship 3. Commitment & follow through 	<ol style="list-style-type: none"> 1. Take steps to further common contacts between groups to partnering 2. Recruitment & define roles 3. Take ownership & establish measurements
Sharing of Resources	<ol style="list-style-type: none"> 1. Identify Resources: Monetary, equipment, manpower, materials, etc. 2. Understand Cultural differences 	Advertise through websites, networking meetings
Develop safe & efficient transportation	<ol style="list-style-type: none"> 1. Railroad Crossing maintenance 2. Utilize existing programs 3. Be involved in master plan development 	<ol style="list-style-type: none"> 1. Develop construction plan including resources and groups 2. Teach & train staff meetings, schools, communicate more 3. Commitment

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PARTNERSHIP KICK OFF MEETING:
Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

REPORTS FROM THE TEAMS ON THE TOP 3 TRANSPORTATION NEEDS (cont'd)

5. BIA & FHWA

<u>NEED</u>	<u>OPPORTUNITY</u>	<u>STRATEGY</u>
Develop Strong Intergovernmental relationship	<ol style="list-style-type: none"> 1. Get to know each other and what we do at our programs 2. develop MOUs 	
Sharing of Resources	<ol style="list-style-type: none"> 1. Technical support for GIS and Regulation knowledge 2. Share the resources that are available 3. Have flexibility to furnish resources 	Understand other partners' groups regulatory and statutory requirements
Develop safe & efficient transportation	<ol style="list-style-type: none"> 1. RSA 2. Long Term planning 3. Prioritize road construction and maintenance projects 4. Provide tech support for prioritizing 5. Tribal resolution to streamline NEPA 6. Enhance pedestrian mobility 	

6. DPS & San Carlos Apache Police

<u>NEED</u>	<u>OPPORTUNITY</u>	<u>STRATEGY</u>
Develop Strong Intergovernmental relationship	<ol style="list-style-type: none"> 1. Maintain regular contact between SCAT Police Department & DPS 	<ol style="list-style-type: none"> 1. Monthly /quarterly meeting or conference call. 2. Discuss issues input from non law enforcement sources that pertain to law enforcement functions 3. Share minutes from other agency meetings with items affecting agencies. 4. Real time communication on quickly developing issues.
Sharing of Resources	<ol style="list-style-type: none"> 1. Augment agency limits from DPS sources and divisions 	<ol style="list-style-type: none"> 1. Share specialty rosters 2. Become familiar with individual units and abilities, capabilities and limitations. 3. Establish protocol for summoning resources 4. Early assessment and notification

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PARTNERSHIP KICK OFF MEETING:
Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

Develop safe & efficient transportation	1. Share identified traffic problems (clearly)	1. Review calls for service for common issues or complaints 2. Share data between agencies (email, statistics, public comments)
	2. Meet on overlap issues and assess	1. Determine common resources to apply to issue 2. Commit specific resources, manpower, and timelines to resolve issue. 3. Assess effectiveness of solutions.

REPORTS FROM THE TEAMS ON THE TOP 3 TRANSPORTATION NEEDS (cont'd)

7. SEAGO and CAAG

<u>NEED</u>	<u>OPPORTUNITY</u>	<u>STRATEGY</u>
Develop Strong Intergovernmental relationship	This is the purpose of COGs 1. Provide information to all communities 2. Regional council meetings 3 to 6 times a year 3. Management committee meetings 3 to 6 times a year 4. Transportation advisory committee 6 + times a year <u>Other</u> 1. Workshops 2. Trainings 3. Ad-Hoc committees 4. Coordination meetings 5. Emphasis on being involved and staying involved	1. Engaging officials one on one, face to face 2. Communication X 10 - Understanding protocol - Following protocol 3. Evaluations effectiveness of communication – did people show up? Why not? 4. Add value to meetings! 5. Expand roles of COGs to add value to Tribes Learning goals and how we can help implement them through their processes.
Sharing of Resources	1. Technical assistance -data collection -coordination at grant -applications -ranking of projects -advocacy with state and federal agencies -local project funding	Build relationships Follow up and feedback Allocate funds LTAP funding Application review
Develop safe & efficient transportation	To do this, see 1 & 2 above (under “Develop Safe & Efficient Transportation” need)	

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PARTNERSHIP KICK OFF MEETING:
Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

Steering Committee Representatives:

Partnering Group	Steering Committee	Future Task Team
ADOT District ROW Transit CCP Partnering MPD	Bill Harmon - Safford Jerry Barnes - Globe Frank Barba – ROW – - John Eckhardt (contact) Bill Pederson CCP - PIO Michelle Fink - Partnering, (support) Misty Dayzie –ADOT, MPD Transit – Mike Normand (contact)	Notes: 1. Contact John Eckhardt for ROW rep 2. Contact Mike Normand for Transit rep for steering committee
SCAT	Barney Bigman – Planner Paul Buck – Soil conservation Bernadette Kniffin– Transit Andre Stevens – SCAT Transit	
AZ Eastern Railways AZ Eastern Railways Gila County Pinal County	Tim Good - Safety Dennis Giacoletti - GM Michael Pastor Doug Hansen- Public Works	
FHWA BIA	Nate Banks Brenda Astor	Contact Brenda for rep
DPS Police	Don Long Jerry James	May shift between Globe and Safford depending on focus
SEAGO CAAG	Bill Leister	

**SAN CARLOS APACHE TRIBE-FEDERAL-STATE-COUNTY-RAILROADS-PRIVATE ORGANIZATIONS
PARTNERSHIP KICK OFF MEETING:
Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

REVIEW AND SUGGESTIONS TO UPDATE THE PARTNERSHIP CHARTER:

- Team 1
- Team 2
- Team 3
- Team 4
- Team 5

TOPIC	DETAILS
PARTNERSHIP CHARTER	<p>Participants reviewed the Handout # 8: the draft Partnership charter (<i>mission, principles and goals</i>)</p> <ul style="list-style-type: none"> ◆ DRAFT PARTNERSHIP MISSION: <ul style="list-style-type: none"> ➤ PROVIDE BETTER effective public safety TRANSPORTATION RELATED SERVICE San Carlos Apache Tribe and TO LOCAL AND ADJOINING COMMUNITIES (<i>through better effective communications & commitment; and by enhancing the understanding of all partners' cultures & values</i>) ➤ DEVELOP & PROVIDE THE Partnership STRUCTURE TO ENHANCE THE UNDERSTANDING, IDENTIFYING AND ADDRESSING OF TRANSPORTATION OPPORTUNITIES, WHILE MAINTAINING strengthening GOOD WORKING RELATIONSHIPS (<i>to get direction from leadership, establish steering committee to work on issues through task teams, etc.</i>)

TOPIC: DIRECTION FOR PARTNERSHIP

DETAILS

Small Groups reviewed the Handout # 8: the draft Partnership charter and agree upon any additions or changes to any section (*mission, principles and goals*), with a focus on the goals & direction for the Partnership.

SUGGESTED ADDITIONS/CHANGES:

◆ **Mission**

Team Suggestions:

1. Provide **effective Public safety** and
2. Develop and provide the **Partnership** structure....
3. Provide better transportation related service to San Carlos Tribe and local adjoining communities in developing and providing the structure to enhance the understanding, identifying and addressing of transportation opportunities, while ~~maintaining~~ **strengthening** good working relationships.
4. We wish to accomplish the through better communication & commitment and by enhancing the understanding of all the partners cultures and values. We will establish leadership through a

**SAN CARLOS APACHE TRIBE-FEDERAL-STATE-COUNTY-RAILROADS-PRIVATE ORGANIZATIONS
PARTNERSHIP KICK OFF MEETING:
Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

steering committee and task teams.

5. To create frameworks that will foster a better understand of transportation issues on and near the San Carlos Apache Indian Reservation by strengthening stakeholder relations to effectively pursue opportunities and resolve problems.
6. Develop a structure for identifying transportation opportunities and strengthening working relationships.
7. Develop and provide a structure for enhancing understanding identifying and addressing transportation opportunities while maintaining good working relationships
8. Eliminate **Better** in the partnership mission
9. Replace the 2nd better with effective

PARTNERSHIP GUIDING PRINCIPLES: Additions in red

- Patience & Understanding
- Timely Feedback & Decisions
- Being Open & Honest
- Develop Trust & Respect
- Conflict Resolution- **Issue Resolution**
- Listening
- Cooperation & Collaboration
- Participation
- Partnership
- Commitment
- Escalation process
- Dissemination of accurate information

1. Patience and Understanding move to top of list as 1 & 2
2. Partnership - add
3. Participation – add
4. Cooperation and Collaboration add
5. Commitment -add
6. Communication -add
7. Escalation process –add
8. Dissemination of accurate information – add

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PARTNERSHIP KICK OFF MEETING:
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PARTNERSHIP GOALS:

- Beautification of roadways
- Safety & efficiency
- Access Management : Safe access to mainstream traffic by developing alternative routes/secondary roads -with BIA & Counties; issues & concerns re: Cattle and Horse on the road; Vendors within ROW with BIA, ADOT and Counties
- Sharing materials and resources such as water/gravel/equipment, for many projects (St. Rte.70 and BIA road projects)
- Identify type of agreements needed- MOUs & IGAs: based on Tribal policy & regulations (BIA CFR's)/State statutes for projects
- Strengthen the sharing of maintenance and upgrade responsibilities among Tribe's own crew & yard, and BIA Roads' own equipment.
- Improve roads (improving local and rural traffic needs)
- **Speeding issue (enforce the current speed limit to safely accommodate motorists' commute through San Carlos Apache Tribe reservation) Suggested Deletion**
- **Assist in the Development of Tribal ordinances in regards to road regulations (organize the existing ones) Suggested Deletion**
- Address issues: Rail service to sawmill, and trucking over highways
- **Other available Program e.g. TE**
- **SOP - Turnover**

Goal Suggestions:

1. **Sharing of materials Between tribe, ADOT, Etc.**
2. **Address pedestrian mobility shared use pathways**
3. Assist and collaborate on the tribal ordinances
4. Keep informed and keep team seats full
5. Develop a Standard Of Procedure, guideline to train new members with
6. **Beautification and ENHANCEMENT OF roadways**
7. **Develop good intergovernmental communication**
8. **Safety & efficiency - PEDESTRIAN**
9. Seek public input and assessment on Transportation issue in the community
10. **Identify each agency's goals and objectives, authority & limitations for transportation needs**
11. Address all multi-modal aspects of transportation system.

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PARTNERSHIP KICK OFF MEETING:
Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

PARTNERSHIP NEXT STEPS:

Topic	Action	Responsible Person(s)	By When
Steering Committee	Who will be the chairperson? Who is coordinating December 8 meeting?	Joy will organize	begin in November
Topic	Action	Responsible Person(s)	By When
Membership Missing partners	Identify those that aren't here today to be members of the steering committee Find ways to involve them Look at invitee list – overlooked? Other rep? i.e. Graham County	Joy	Dec. 1
Topic	Action	Responsible Person(s)	By when
Motivation level	Dissemination of information to maintain excitement of the Partnership.	Joy, Don Sneed, Misty, Barney	Begin in November
Topic	Action	Responsible Person(s)	By when
Web Partnership	Put up a partnership page on website, include: Minutes, notes and evaluations	Misty	when receive information
Topic	Action	Responsible Person(s)	By when
Feedback forms	Develop PEP evaluation forms	Joy	for Dec. 8 th meeting
Topic	Action	Responsible Person(s)	By when
Engaged in Process	Identify strategies to stay energized Disseminate from steering to all in partnership – to develop and grow Streamline process to reduce time & build later	Steering Committee	Begin at Dec. 8 th meeting
Topic	Action	Responsible Person(s)	By when
Charter	Complete by Steering Committee first	Steering committee	Dec. 8
PEP (Partnering Evaluation Program)	Complete & distribute Include meeting feedback in the notes	Joy	Dec. 8 th

**SAN CARLOS APACHE TRIBE-FEDERAL-STATE-COUNTY-RAILROADS-PRIVATE ORGANIZATIONS
PARTNERSHIP KICK OFF MEETING:
Sept. 30, 2009, Apache Gold Convention Center, Cochise Room, San Carlos, Arizona**

COMPILED MEETING FEEDBACK: Each evaluation form was given a number, the comment is listed by the number. If the number does not appear, no comment was written

#1. How valuable was this Partnership Planning Committee meeting for you? Average= 3.60

This workshop was not valuable 0.5 1.0 1.5	This workshop was somewhat valuable 2.0 2.5 (1)	This workshop was valuable (4)3.0 3.5 (7)	This workshop was very valuable 4.0 (11)
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1. I would benefit from more detailed information re: each involved entity’s mission, resources, authority and limitations.
2. Gave a clearer understanding of San Carlos issues
3. Good to meet all the different organizations
6. Very good
10. Relationships are extremely important
13. Meeting other transportation members, “Take” on top 3 needs, esp. Tribes openness to organizational needs.
18. The networking was fantastic, the process was a bit slow – we lost lots of participants.
23. Meet stakeholders and identify the issues.

#2. What about this Partnership Planning Committee meeting was most valuable to you?

1. Networking with personnel from similar agencies
2. Getting better understanding of San Carlos issues/ needs for transportation
3. The tribe is taking the next step into improvement.
4. Developing a line of communication between attendees.
5. Creating a membership group for future activity on the San Carlos Transportation meeting on a quarterly basis.
6. Meeting all the stakeholders and beginning a relationship with them.
7. Communications, meeting more and new people from outside the Tribal Agencies.
8. Group work & interactions with all entities
9. Communication, networking, meeting new people
10. Hearing from other stakeholders
11. The breakout sessions were well done.
12. Networking – Meeting our transportation counterparts.
14. Developing relationships & identification of needs and issues
15. Hear the tribal concerns and priorities understand the direction and next steps of the Partnership.
16. Communication with others
17. Interaction with tribe and other agencies. Opportunity to begin our new working relationship with SCAT.
18. The networking
19. Intergovernmental Relationships
20. Meeting the participants
21. Meeting transportation representatives from San Carlos Apache Reservation
22. Breaking out into groups and working with team members
23. Meeting stakeholders and identifying issues.

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#3. What would have improved the effectiveness of this Partnership Planning Committee meeting?

1. Partnering tends to address theory. I think a more specific, issue related meeting would be more effective.
2. Pretty effective
3. Overall I thought it was good.
4. More breaks so that people don't leave on their own, and miss something important.
5. Be more technical on some issues on government and tribal level, state, federal on the regulations, set standard ordinances.
6. Participating in the team development is important.
7. More time to work on the charter
8. A little bit faster pace/ up tempo
9. Plan time better
11. A very, very productive first meeting.
12. More stakeholders, SW Gas, White Mountain Tribe, etc.
15. Tribal transportation committee member participation.
17. Getting right to the top 3 transportation needs vs. spending time on guidelines at the beginning of the meeting.
18. Start with the nitty-gritty right away!
19. Commitment thru out entire meeting.
20. Attendance of Director and chairman
21. Better understanding of issues challenges facing the community. Update on recent developments and progress towards improvements.

#4. How do you rate the effectiveness of the Facilitators/Presenters? Average= 3.60

Was not effective 0.5 1.0 1.5	Was somewhat effective 2.0 2.5(1)	Was effective (3)3.0 3.5 (9)	Was very effective 4.0 (10)
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1. The facilitator kept on track and followed a logical progression of tasks, ideas and conclusions.
2. Kept the meeting moving – good job.
9. A little slow one thing to the next. But did a good job overall.
10. Nice Job
11. Joy did a great job.
13. Joy did a good job, keeping us on track, being flexible to changes, start time to accommodate needs
20. Good preparation

#5. How do you rate this partnership's potential for partnering? Average= 3.5

- 1 I believe the team's potential is good and the resources are diverse enough.
2. This could be a great start – commitment and participation
9. As long as the differing groups stay committed, this will work beautifully.

This partnership has no potential for partnering 0.5 1.0 1.5	This partnership has some potential for partnering 2.0 2.5	This partnership has good potential for partnering (7)3.0 3.5 (9)	This partnership has very good potential for partnering 4.0(8)
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#6. What other comments do you wish to offer?

- 1 Condensing partnering concepts and devote more time to networking on current issues & challenges.
2. Enjoyed the day and provided great networking opportunities.
4. Workshops are not intended to be perfect but all people attending who get involved to seek out and accomplish each goal makes it a good workshop.
5. Great place to have a meeting at Apache Gold facilities
6. Great location, Joy did a good job of facilitating this large team.
7. Have more of these kinds of meetings, very beneficial.
8. Need tribal government representation for future meetings. To bad the council couldn't attend.
9. Look forward to future participation
11. Well worth my time.
13. Very good initial meeting, good interactions between group participants.
15. Looking forward to a successful Partnership.
16. Well scheduled
17. The biggest challenge this partnership will face is keeping the partners engaged and excited about the Partnership.
18. Great concept. Just start with breakout groups right away. Get people involved right away.
19. Good interaction and input
21. Very good attendance & participation. Thank you San Carlos Tribe for hosting the meeting.

Closing Comments:

Champion the Partnering principles and make the world a better place. Make the transportation system a safer and better place and improve the quality and lives of the citizens of AZ.

Terrific job! Thank you to San Carlos Tribe for hosting the meeting. Good start for this partnership. Keep it energized and focused. Be positive and look for ways to improve how we work together.

Thanks for attending; the Partnership is important to all the area agencies. Communication between all stakeholders is key to success.

Thanks for spending your day with the team, building this Partnership; this work is very important to all of us. We need to stay focused and move forward the 3 transportation needs.

Attachments:

Updated Attendee Roster

Barney Bigman's San Carlos Apache Tribe Presentation (PowerPoint)